

# 11<sup>th</sup> Annual Charter School Risk Management Seminar



Insurance | Risk Management | Consulting



## YOU ARE INVITED...

to the 11<sup>th</sup> Annual New York City Charter School Risk Management Seminar.

Gallagher's Education Practice will bring together experts for an insightful and interactive dialogue with Charter School leaders that are tailored to top issues facing New York Charter Schools in 2025. Please join us as we welcome our peers along with our panel of presenters from Northeast Charter Schools Network, Cohen Schneider Law, P.C., Thompson Hine LLP, Tokio Marine HCC, PKF O'Connor Davies LLP, and our Gallagher Education Practice Leaders.



[Click here to learn more about the presenters!](#)

### Agenda

Guest Arrival and Registration	8:30am-9:00am
Introduction - National, State and City Charter Landscape <i>Anna Hall, Northeast Charter Schools Network</i>	9:00am-9:30am
2025 New York Charter School Legal Update <i>Cliff Schneider, Cohen Schneider Law, P.C.</i>	9:30am-10:00am
Charter School Employee Benefits Hot Topics <i>Tim Brown and Kim Wilcoxon, Thompson Hine LLP</i>	10:10am-10:40am
Active Assailant Prevention & Risk Management for K-12 Schools <i>Tisha Hartsough and Danielle Bouchard, Tokio Marine HCC</i>	10:40am-11:10am
2025 Cyber Security Update <i>Thomas DeMayo, PKF O'Connor Davies LLP</i>	11:20am-11:50am
2025 Property & Liability Insurance Market Update <i>Brandon Cole, Gallagher Education Practice</i>	11:50am-12:20pm
Charter School Networking Lunch	12:20pm-1:30pm

**February 27, 2025**

**8:30am to 1:30pm EST**

*[Registration/Check-in begins at 8:00am]*

**300 Madison Avenue,  
28<sup>th</sup> Floor, New York,  
NY 10017**

**FREE REGISTRATION!  
SIGN-UP HERE TODAY**

*\*Please NOTE this event is CLE & CPE credit eligible*

For additional information, please contact:

**Brandon Cole, National Director**  
Brandon\_Cole@AJG.com | 949-349-9871

**Julia Slay, Area Vice President**  
Julia\_Slay@AJG.com | 626-506-5007

**Ami Shin, Area Vice President**  
Ami\_Shin@AJG.com | 818-539-8589

**Aleah Antigua, Area Vice President**  
Aleah\_Antigua@ajg.com | 818-539-1545

**Gallagher Education Practice**

© 2024 Arthur J. Gallagher & Co. All rights reserved.  
11NYC\_120424

## **ANNA HALL** *Northeast Charter Schools Network*



Anna Hall serves as the CEO for the Northeast Charter Schools Network (NECSN), the umbrella organization for both the New York and Connecticut Charter Schools Associations. These state charter associations provide school support and advocacy to almost 400 charter schools serving over 200,000 students in primarily underserved communities. Before coming to NECSN, Anna served for almost a decade as the Chief Operating Officer for Uncommon Schools in Boston, Rochester, and Troy. In this capacity, Anna led Operations across 13 high-performing charter schools, serving over 5,000 students. Anna began her career in education as a Teach for America Corps Member in Eastern North Carolina as a 7th-grade teacher. She holds a BA in Politics from Princeton University, and a Master's in Public Policy from the Harvard Kennedy School.

## **CLIFF SCHNEIDER** *Cohen Schneider Law, P.C.*



Cliff focuses his practice on advising individuals and organizations that are innovating in the areas of education, business, and the non-profit sector. Whether it's a school, a start-up business, an existing business, or a social enterprise, Cliff guides his clients through projects big and small and the many twists and turns experienced along the way. Drawing from 15 years of experience in which he serves many as their outside general counsel and close trusted advisor, Cliff's cross-disciplinary approach to practice spans a variety of areas of law to provide clients with a team member that possesses the depth and breadth required to implement legal strategies that support clients as they pursue their passions, purposes, and interests.

## **TIM BROWN** *Thompson Hine LLP*



Tim is a partner in the firm's Employee Benefits & Executive Compensation practice group. His practice focuses on advising large national and global private and public companies on qualified retirement plans, health and welfare plans, fiduciary compliance, and executive compensation. Tim has significant experience with the analysis of benefit issues and liabilities in corporate mergers and acquisitions, creation, maintenance and termination of tax-qualified retirement plans and master trusts and development of non-qualified executive compensation arrangements. He is a trusted advisor to companies on employee benefits compliance matters, including fiduciary governance and oversight, law and regulatory changes impacting benefit programs, compliance with SEC rules affecting the operation of benefit plans, IRS and Department of Labor plan audits, voluntary corrective actions under regulatory relief programs and governmental reporting obligations.

## **KIM WILCOXON** *Thompson Hine LLP*



Kim is a partner in the Employee Benefits & Executive Compensation practice in Cincinnati, with over 20 years of experience advising employers on health and welfare benefit plan compliance. She supports clients from large national and global employers to smaller organizations, offering practical, cost-effective guidance on complex legal and regulatory issues. Kim's experience includes navigating new requirements like the No Surprises Act and mental health parity analyses, as well as established laws such as the ACA, COBRA, HIPAA, and HSA rules. She advises on emerging trends, including health plan fee litigation, pharmacy benefit manager regulation, and innovative plan designs. Kim also provides fiduciary process guidance, plan design risk analysis, HIPAA compliance updates, and assistance in drafting and negotiating service agreements.

# SPEAKER BIOGRAPHIES

## **TISHA HARTSOUGH** *Unity Advisory Group*



Tisha served as an FBI Special Agent from 2002 to 2024. For over 22 years, Tisha investigated numerous federal crimes including crimes related to terrorism, corruption, extortion, stalking and kidnapping. She served as an FBI crisis and hostage negotiator for over 18 years, negotiating and managing the release of hostages in domestic and international kidnappings. She represented the FBI's Behavioral Analysis Unit in the field and served as a Threat Management Coordinator as part of the FBI's Behavior Threat Assessment Center in Quantico, VA. Tisha earned her Bachelor of Arts from The Ohio State University and her Juris Doctorate from Capital University Law School.

## **DANIELLE BOUCHARD** *Tokio Marine HCC*



Danielle Bouchard is a seasoned legal and insurance professional with over a decade of experience in crisis management. Since joining Tokio Marine HCC in 2011, Danielle has advanced from Claims Attorney to Senior Vice President of the Crisis Management division, overseeing Kidnap and Ransom, Active Assailant, and other specialized insurance lines. In 2014, Danielle began leading the Crisis Management claims team, where she managed complex cases, including those involving workplace violence and threats. In 2023, she transitioned to underwriting leadership before assuming full departmental oversight in 2024. A graduate of the Tokio Marine HCC Leadership Excellence and Development program, Danielle was also featured in Vanguard Law Magazine in 2022 for her achievements in claims management. She holds a Bachelor of Arts degree from Lafayette College and a Juris Doctorate from the Elisabeth Haub School of Law at Pace University. With extensive experience in claims and risk evaluation, Danielle is passionate about helping organizations, including charter schools, navigate crises and develop strategic solutions.

## **THOMAS DEMAYO** *PKF O'Connor Davies LLP*



Thomas DeMayo is a Partner with the Firm PKF O'Connor Davies and leads the cybersecurity and privacy advisory practice. In this role he is responsible for the implementation and design of the Firm's cybersecurity and privacy service offerings. He is the Firm's leader relating to cybersecurity, information security, governance, privacy, incident response, business continuity, disaster recovery, and computer forensics.

## **BRANDON COLE** *Gallagher Education Practice*



Brandon is the national program leader for Arthur J. Gallagher's Scholastic First insurance Program and over 14 years of experience in the insurance industry in general. He is a client advocate who oversees day to day client services for accounts with a focus on Non-profit and Scholastic clients. Brandon has earned many designations throughout his time in the insurance industry including: Certified Risk Manager (CRM), Certified Insurance Counselor (CIC), Certified School Risk Manager (CSR), Chartered Property Casualty Underwriter (CPCU), Associate in Risk Management (ARM) and Registered Professional Liability Underwriter (RPLU). He has also been recognized as a "Power Broker" by Risk & Insurance Magazine in 2014, 2015, 2016, 2017 and 2018 and was the winner of the "Breakout Award" in 2018 from Business Insurance Magazine. He has also been recognized as a "Difference Maker" by The National Alliance for Insurance Education & Research.